



Sign & Servicing Company, Inc.

MANUFACTURING • INSTALLATION • MAINTENANCE

To Whom It May Concern,

We are pleased to submit this letter of reference to you for Tom Dufek.

Five years ago when we found ourselves and our company in a situation that literally had us contemplating 'closing the doors', we were introduced to Tom.

We can state unequivocally that had it not been for Tom's expertise, knowledge and business connections, I would not be in the position to write this letter. It is that plain and simple.

Tom has become an essential part of our operation going forward and know he would be an indispensable asset to your company, should you decide to tap the wealth of his expertise in the construction industry.

Please do not hesitate to contact me if you should have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff Going". The signature is fluid and cursive, with a large loop at the end.

Jeff Going, VP

Identification Systems Nationwide

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